

**SUPREME COURT OF THE STATE OF NEW YORK
COUNTY OF NASSAU**

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MASON GALLEGOS and	:
DANIEL SANTIAGO,	:
Individually and on behalf of	:
all others similarly situated, as	:
Class/Collective representatives,	:
	:
Plaintiffs,	:
	:
v.	:
	:
DATADOG, INC.,	:
	:
Defendant.	:
-----X	

Index No. 609627/2026

ORDER APPROVING COLLECTIVE AND CLASS ACTION SETTLEMENT

On August 18, 2026, the Court granted Plaintiffs' Unopposed Motion for Approval of Collective and Class Action Settlement. NYSCEF Doc. No. 12. For good cause shown:

IT IS ORDERED:

1. The Court "So Orders" all the Agreement's terms which are incorporated herein and represent a fair and reasonable settlement of unpaid overtime wage claims. Capitalized terms used in this Order have the same meaning as set forth in the Agreement, unless defined otherwise. ✓
2. The Court certifies the below Collective and Class for settlement purposes:

FLSA § 216(b) Collective of Commercial Account Executives employed by Defendant in any state other than Colorado or Massachusetts from December 1, 2022 to December 1, 2025. ✓

CPLR §§ 901, 902 Class of Commercial Account Executives employed by Datadog in Colorado or Massachusetts from December 1, 2022, to December 1, 2025; ✓
3. The Court appoints Shavitz Law Group, P.A. as Collective and Class Counsel. ✓
4. The Court Approves the Named Plaintiffs as Collective and Class representatives. ✓

5. The Court directs the parties to select a Claims Administrator and approves the Claims Administrator's fees and costs.

6. The Court approves the Service Awards set forth in the Agreement.

7. The Court approves the terms of the Release and the scope of the Released Claims as set forth in the Agreement.

8. The Court approves Plaintiffs' request for attorneys' fees of one-third of the Gross Settlement Fund, plus out-of-pocket costs and expenses in the amount of \$16,210 plus the filing fees for the approval motion.

9. The Court approves the Notices, attached to the Palitz Affirmation, and the distribution plan set forth in the Agreement.

10. The Court retains discretion to schedule a hearing in the event any member of the Class files an objection and request to be heard. Class Counsel shall notify the Court of any objections and requests for a hearing. Should the Court schedule a hearing for this purpose, Class Counsel shall serve notice of the hearing on the objectors via U.S. First Class Mail, advising them of the date, time, and location of the hearing, and instruct the Claims Administrator to circulate notice of the hearing date, time and location to all Authorized Claimants, via email. In the absence of any objections that include a request to be heard, following the conclusion of the Notice Period and receipt of all necessary information from the Claims Administrator, this Order shall serve as the Final Order.

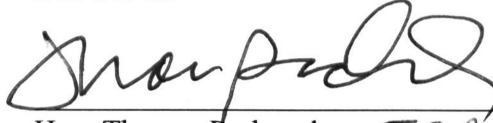
11. The Court adopts the settlement procedures and timeline set forth in the Agreement.

12. The parties shall abide by the terms of the Agreement and Release.

13. The Court retains jurisdiction over this Litigation to enforce the Agreement.

14. This constitutes the decision and order of this Court.

ENTER:


Hon. Thomas Rademaker J.S.C.

L.B.

Dated: 9/8/2026

ENTERED

SEP 09 2026

**NASSAU COUNTY
COUNTY CLERK'S OFFICE**